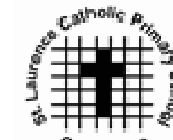


Through God's grace, a community growing in knowledge and understanding

Meeting Date & Time: Thursday 7th March 2019, 4.30pm – 6pm



Cambridgeshire
County Council



Attendance & Apologies:									
Foundation Governors:			Parent Governors:			Staff Governor:			
Mary Jane O'Sullivan (Chair)	MJOS	P	Adam Rokitnicki	AR	P	Phyllis Maynard	PM	P	
Claire Southgate (Vice Chair)	CS	P	Monica McDonald	MM	P				
Harry Roberts	HR	P				Clare Clark (Headteacher)	CC	P	
Janet Scally	JS	P	Local Authority Governor:						
Chioma Ubajaka	CU	A	Sonali Kumarakulasinghe	SK	P	Associate Members:			
Dr Charlotte Woodford	CW	P				Lizzy Bennett (Deputy Head)	LB	P	
vacancy			Co-opted Governor:			Veronica Harvey (Deputy Head)	VH	P	
vacancy			Shauna DeWolf	SdW	Ap	Emori Cordero	EC	P	

(key: P = present, Ap = apologies received and accepted, ApN = apologies received but not accepted, A = absent)

In Attendance: Mark Dowling (Clerk)

	Notes
0	Opening Prayer
1.	Pecuniary interests and declaration of interests relating to items on this agenda: None
2.	<p>Governors considered a proposal from the Academy Status Working Party to join Our Lady of Walsingham Catholic Multi-Academy Trust on 1 September 2019, which had its origins in an approach from Teresa Selvey and Mark Wilkinson on behalf of the OLWMAT Board to the effect that the Trust would supply fewer central services to member schools, in return for which the proportion of schools' budget being transferred to the MAT would not be 5% as previously indicated but 3.1% if seven schools belonged, falling to 2.2% when all eleven schools had joined the MAT.</p> <p>Governors were reassured on the questions they raised regarding:</p> <ul style="list-style-type: none"> the autonomy of the school to spend on improvements the capacity of the MAT to support the school the ability of the school, conversely, to support the MAT the continuation of co-operation with other schools in the CB4 cluster as well as those in the MAT

Our school is committed to safeguarding and promoting the welfare of children and young people and expects all staff & governors to share this commitment.

	<ul style="list-style-type: none"> • whether in the future the extent of the services supplied by the MAT, and consequently the slice of budget taken from schools, could rise without the consent of the schools • the intention to make no changes to the staffing structure, no redundancies and no re-evaluation or regrading of posts in consequence of the switch to membership of the MAT • the extent to which it was policy in all dioceses in England and Wales for state-funded Catholic schools to belong to MATs • the eligibility of the school for LCVAP funding for the financial year 2018-19 and (given the school would still be voluntary aided on 1 April 2019) 2019-20, and the unlikelihood that any further LCVAP funding would in fact be allocated to the school in financial year 2020-21 even if it were eligible • the continuing intention of the MAT that decisions should be taken at the local level wherever possible rather than cascaded from above • the intention that the career progression of staff should not be limited to Catholics • the continuing responsibility of each school's local Governing Body and local Head for recruiting staff for their school • the application of the TUPE (Transfer of Undertakings Protection of Employment) regulations to preserve employees' terms and conditions • there being no change consequent upon membership of the MAT to staff pay scales, pensions or continuity of service. <p>The Governing Body of St Laurence Catholic Primary School resolved:</p> <ul style="list-style-type: none"> (i) to apply for academy status. (ii) to join Our Lady of Walsingham Catholic Multi Academy Trust, (iii) to delegate to the Headteacher the authority to commence the conversion process, comply with any requirements of the Diocese and the Department for Education and subject to the final approval of the Governing Body to enter into any agreements necessary to achieve conversion, and (iv) to work towards joining with effect from 1 September 2019
3.	<p>Communication of above decision to relevant stakeholders</p> <p>Governors agreed that:</p> <ul style="list-style-type: none"> • The Chair would inform Teresa Selvey, Julie O'Connor, Flavio Vettese, Jonathan Lewis and Fr Simon about the resolution that evening.

	<ul style="list-style-type: none">• Staff would be informed on Monday 11 March in a meeting with the Headteacher, and by letter from the Chair and the Head; it would invite them to raise any questions with the Head or Mrs Bennett or Mrs Harvey.• Parents would be informed on Tuesday 12 March by letter from the Chair and the Head.• The Chair would tell the Chair of St Alban's Catholic Primary School on Wednesday 13 March. Governors were particularly asked to retain the confidentiality of the resolution until Tuesday 12 March.
4.	Dates of future meetings: All 4-6pm unless otherwise stated 21 March 2019 (which is not the date originally proposed) 2 May 2019 11 July 2019 (3.45 pm to receive presentation from School Council; date to be confirmed during Spring Term)