



St Laurence Catholic Primary School



Inclusion Leader (0.5 FTE)

For Summer term 2022 (with some flexibility for an earlier start date to allow for transition), we are looking for a dynamic and experienced Inclusion Leader to join our friendly, hardworking and caring community. The successful candidate will work as part of the Senior Leadership Team to maintain and further develop the existing inclusive culture throughout the school. They will have the expertise and determination to work to improve outcomes for vulnerable children at St Laurence Catholic Primary School.

We are looking for a candidate who already has the National Qualification for Special Educational Needs Co-ordination, but training for this qualification may be given to the right applicant if needed.

St Laurence is part of the Our Lady of Walsingham Multi Academy Trust. There will be opportunities to work collaboratively with primary and secondary colleagues across the Trust and access Trust wide CPD

We can offer you:

- A strong Catholic ethos
- A friendly, happy school that lives by its Mission Statement, 'Through God's grace a community growing in knowledge and understanding'
- A happy and supportive team of teachers and support staff
- Respectful and happy children who are eager to learn
- Supportive parents
- Our Lady of Walsingham Multi Academy Trust and parish community
- A strong commitment to continuous professional development

The successful candidate will need to have:

- Fully qualified teacher status
- The NASENCO qualification or willingness to train
- Ability to line manage our committed team of Teaching Assistants
- Excellent communication skills and proven good **inter**personal relationships with all members of the community
- A commitment to promote and develop the inclusive ethos and values of the school
- Experience of teaching SEND and EAL children and understanding of how to overcome barriers to learning
- Understanding of 'quality first' teaching and effective intervention strategies
- An understanding of how to promote mental health and wellbeing across the school

This is a Main scale or UPS post and will include a SENCo Allowance

A job description, person specification and application form are available on the school website or by e-mail to office@stlaurence.cambs.sch.uk



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Completed applications should be sent to office@stlaurence.cambs.sch.uk

Closing Date – 7th January 2022

Interviews 13th January 2022

St. Laurence School is an Equal Opportunities Employer and is committed to safeguarding and promoting the welfare of children and young people. References will be taken prior to any offer of employment. Appointment to these posts is subject to an enhanced DBS check. Candidates will also be asked to provide proof of qualifications on appointment, and the successful candidates will be required to sign the CES contract